CHAPTER 18: Market failure in the labour market

Key terms

- 1. Geographical immobility: when workers find it difficult to move from one area to another
- 2. Occupational immobility: when workers find it difficult to transfer from one occupation to another
- 3. Structural unemployment : when the pattern of demand and production changes, leaving workers unemployed in labour market has shrunk



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1. Labour immobility

: labour market immobility occurs when workers are not flexible enough to move from job to job

: Due to geographical immobility - workers cannot move from one area to others

Occupational immobility - workers cannot change occupation

2. Causes of geographical immobility

- Higher housing cost or living cost, new wage might not cover extra living cost
- Family issue : workers would like to stay with family rather than far from each other
- Difference in cultures and languages
- Age: old people do not want to change location

3. Causes of occupational immobility

- Lack of education and qualification
- It takes time for education and training
- Age as older ignore to learn new skills